

←350BayArea ACTION

350 BAY AREA ACTION ANNUAL REPORT | 2025



Youth-Mobilizing Team at Outside Lands

This is the 2025 Annual Report for 350 Bay Area Action, a 501c4 non-profit.

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Invest in Communities Make Polluters Pay in Richmond

From the Executive Director

Our Legislative and the Electoral teams are going strong and in the midst of another big year of legislative and electoral work. They're organized, effective, and filled to the brim with informed, engaging, dedicated, and genuinely fun people. Growing in strength, confidence, and capacity, they're making a difference, getting solid laws passed and climate champions elected.

The work is hard and sometimes frustrating. Last year we watched good bills quietly die, saw far too many strong climate bills vetoed, and watched climate champions sidelined. We have plenty of work to do in California to reduce the influence of big money where we see captured politicians and regulatory agencies that too often serve industry interests instead of communities. We keep pushing and we are making progress.

Our work now must also include standing with our allies to protect our democracy and our communities. We are facing a very real existential threat of armed federal agents coming into our towns, targeting people of color, workers, and activists. Because of our organizing experience and deep relationships with allied groups, we are ready to do our part to resist and to organize against this threat.

We are deeply grateful to have you on the team. Your attention, your energy, and your support are the foundation of 350 Bay Area Action and the community that we are building. Now more than ever, we invite you to meet this moment together and to fight for a democratic and livable future.

A portrait of Laura Neish, the Executive Director, smiling and wearing glasses and a purple top. The photo is partially framed by a colorful circular graphic on the left and right sides.

Laura

Laura Neish, Executive Director

350 Bay Area Action

Fighting for Strong Climate Action in California

We have been used to our California legislative work incrementally improving on past environmental legislation, with an occasional big win (after years of work - like the drilling setback bill in 2024). But the 2025 session felt different, and left many of us scratching our heads wondering what the heck went on behind the scenes. The Governor and many legislators seemed to be following a different agenda.

After decades of progressive climate planning, the state moved in the opposite direction - for example, removing major environmental review protections in the California Environmental Quality Act, streamlining approvals for extractive drilling, and attempting to take away the power of local communities to amend their building codes, hamstringing our decarbonization efforts. Some of the rollbacks of CEQA were unlikely to win legislative approval so they were taken out of the regular process added to the mandatory vote on the budget as a budget trailer bill.



*Day of Action Utility Justice in Sacramento
Photo Credit: Ed Pingol Photography*

It appears as if our state leaders want to make sure that California stays in the running for energy-heavy data centers, even at the cost of delaying if not eliminating our ambitious climate goals.

Key Bills and Victories

We were still able to successfully influence our legislators on some of our bills, but had less success with the Governor.

- We took positions on 49 bills last year, 24 of them didn't make it through the committee process in both houses.
- 350BAA supported 19 and opposed 6 of the 25 that made it through the committee process.
- The Governor signed 11 of our "Support" bills into law and vetoed 2 that we opposed. Eight that we supported were vetoed and 4 that we opposed were signed into law - almost 50%.

Advocating for Federal Climate Action

The Federal Team has been placed in a defensive position due to the fact that President Trump refuses to recognize the climate crisis, has declared that it is a hoax, and has done everything in his power to promote and elevate fossil fuels and destroy renewable energy initiatives. Case in point, on June 4, Trump announced that he would provide \$75 Million in funding for Oakland's long embattled coal terminal. Assemblymember Bonta promptly introduced a bill to require a full Environmental Impact Report for the proposed project.

In spite of the obstacles, we persist in our advocacy against the Administration's destructive policies. For example, we issued a comment opposing the proposed EPA regulation to roll





Youth Make Polluters Pay Rally in Sacramento

back Biden-era coal ash regulations that would ease groundwater monitoring standards, and exempt hundreds of inactive coal ash dumps from regulation.

We also opposed the Department of Interior, Bureau of Ocean Energy Management's (BOEM) Draft Proposed Program for the 11th National Outer Continental Shelf Oil and Gas Leasing Program and the Bureau of Land Management's proposal to rescind the 2024 Conservation and Landscape Health Rule. In addition to commenting on regulations, we also have signed on to letters opposing the administration's policies in coalition with other organizations, including People v. Fossil Fuels, Build Back Fossil Free, and others. Finally, we continue to engage with our Congress members to advocate for better climate policies.





Picture Credit: Plan Bay Area 2050, Metropolitan Transportation Commission.

Electing Climate Champions

2025 was not an election year, but we worked diligently to build an amazing team to help us scale up our endorsement program to support more and more climate champions around the Bay Area. Our all-volunteer Electoral Admin team has been developing training materials, creating a candidate database, and integrating our work with each of our counties' teams. 2026 will put this new scaled-up structure into practice.

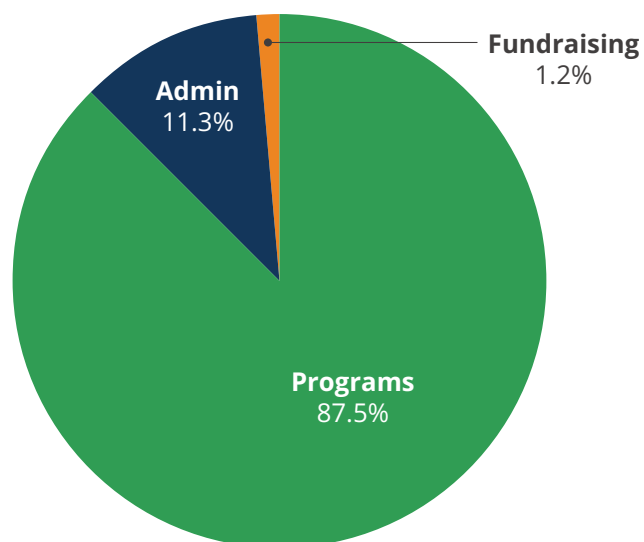
We will continue to endorse candidates who have shown their commitment to real action on climate and climate justice, and who keep climate as an important part of the conversation in their campaigns.

Financial Report

350 Bay Area Action is funded entirely by individual donations - support from people like you, who are committed to pushing elected officials to take substantial action right now, and push back against the oilgarchs and tech bros who bring big piles of money to the game, burning our future for short-term profits.

The good news is that we raised \$24,000 in 2025. Unfortunately our expenses of \$37,000 created a shortfall of \$13,000. This shortfall emphasized the need to increase our fundraising efforts in 2026.

Expenses Financial Year 2025 - \$37,000



Here is a breakdown of what this small budget supports:

- 80% to staff support for all our programs
- 87.5% for all program expenses
- 11.3% to basic administrative expenses
- 1.2% for fundraising





Thanks to all of our supporters for making our achievements possible this year!

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